



Bloomsburg Area School District

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Superintendent Goals for 2024-2025

Educational Programs Goal:

The district will foster student achievement and growth by identifying goals, strategies, and measurements for academic improvement.

- Continue to work with the curriculum department to continue progress for common assessments and curriculum and programs at the elementary level.
 - The district will create and/or implement effective strategies to address the graduation rate and chronic absenteeism district-wide.
 - Prepare data to demonstrate and/or share knowledge to report student and district progress in all areas.
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Budget/Facilities Goal:

The district will prepare a budget that provides support for continued planning and support student achievement and educational needs while maintaining safe, updated, and well-maintained facilities.

- Financial decisions will be made to assure the least possible negative impact to students and programs.
 - The budget will support the negotiated contracts with all bargaining units.
 - Develop long-range plans and timelines for district maintenance and capital improvement/project needs as requested by the board.
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Communication/Community Relations Goal:

The superintendent will continue to engage in effective communication that will build positive school and community relations.

- Develop a school board template for an effective means of communication between administration and school board that can be shared on a bi-weekly/monthly basis.
 - Support opportunities for families and/or local business that will promote family and community involvement resulting in positive school/community relationships.
 - Continue to build on the Superintendent's Advisory Committee by extending discussion topics and inviting school district representation to present on educational subjects of interest.
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Vision/Credibility as Superintendent:

The superintendent will be committed to meeting the needs of the students, staff and entire Bloomsburg Educational Community.

- Continue to provide leadership and practices that foster a collaborative and positive work environment.
- Represent the district in a positive and approachable manner while participating in community-based service organizations and/or events.
- Continue to develop policies and procedures that align with district goals and objectives to foster a positive school climate and culture.